

**WRITTEN STATEMENT OF A NON-KEY DECISION  
CABINET**

<b>ITEM:</b>	<b>PERFORMANCE MANAGEMENT FRAMEWORK</b>
Members Present:	Councillors RJ Phillips (Leader), GV Hyde, PJ Edwards, Mrs JP French, JC Mayson, DW Rule MBE, RV Stockton, DB Wilcox, RM Wilson, ACR Chappell (ex-officio), Mrs PA Andrews (ex-officio), RI Matthews (ex-officio).
Date of Decision:	23 June 2005
Purpose:	To approve the revised Performance Management Framework attached as Appendix 1.
<b>Decision:</b>	<b>THAT the revised Performance Management framework be approved.</b>
Reasons for the Decision:	The Council first adopted a Performance Management Framework in May 2003. Since then, and following the appointment of a Head of Performance Management later that year there have been significant developments and improvements made to elements of the framework. These have now been brought together into one document, the revised Performance Management Framework.
Options Considered:	There are no alternative options.
Declaration of Interest:	None.

**COUNCILLOR RJ PHILLIPS:**..... Date:.....  
**LEADER OF THE COUNCIL**